

Synopsis of Missionary Development Program

Global Outreach Ministries of Bethany Baptist Church

There are two categories in which church members fit. The first includes everyone who attends Bethany and is exposed to the missionary outreach of the church. The second is for those who have made a conscious choice to ask the church to assist in understanding and the pursuit of God's will for missionary service.

General – for the church family

Recruitment: As members are exposed to and challenged about the need the calling of God on some to serve Him full-time in global outreach, we believe some will become committed to pursue the possibility of missionary service.

Specific – for those committed to God's calling

Level 1: Assessment and Training

Once committed to pursuing missionary service, the candidate will meet with a designated mentor for assessing his/her calling and preparedness for such ministry. Through the use of tools such as the DISC Personality Profile¹, personal counseling and training the expected outcome is a clear affirmation of the candidate's calling and increasing preparedness for missionary service supported by a team of committed prayer warriors.

Level 2: Exploration

Upon sufficient training and personal preparation, the candidate will be coached in the exploration of various people groups, ministries, and mission agencies. The intent is to identify a possible "fit" for the candidate under increasing conviction of God's will in conformity to God's guidance as consistent with the missions priorities and policies of the church. The outcome will be the application and acceptance by an approved mission agency.

¹ <https://www.uniquelyyou.com/>

Level 3: Team Building

Upon appointment to a mission agency, the candidate will engage in the ministry of raising up a team of supporters who will share in prayer, finances, and other means of missionary care. Their primary supporter will be Bethany Baptist as a committed home church.

Growth Areas for Candidates

Throughout the process of missionary development candidates are expected to grow in six primary spheres of life. These areas will be explored by the mentor in conjunction with the candidate and will assist in the development of strategies for needed areas of growth.

1. *Spiritual*
2. *Interpersonal*
3. *Intercultural*
4. *Ministry Competencies*
5. *Personal and Family*
6. *Organizational*